

WPTY-TV and WLMT
EEO PUBLIC FILE REPORT
April 1, 2005-March 31, 2006

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive	2-59	11
News Studio Director	2-59	17
Sports Anchor/Reporter	2-59	13
Reporter	2-59	11
Video Editor	2-59	17
Audio operator	2-59	17
News Floor Director	2-59	15
Weather Anchor	2-59	13
Master Control Operator	2-59	14
Program Co-coordinator	2-59	17
Sports Photographer	2-59	15
Audio Operator	2-59	17
Chyron Operator	2-59	13
Reporter	2-59	15
Traffic Assistant	2-59	13
Photographer	2-59	15
Account Executive	2-59	57
Account Executive	2-59	13
Account Executive	2-59	39
Director/TD	2-59	13
Web Master	2-59	11
Chyron Operator	2-59	57
Camera Operator	2-59	17
Photographer	2-59	15
Executive Producer	2-59	18
Editor	2-59	17
Editor	2-59	17
Master Control Operator	2-59	13
AP/Payroll Clerk	2-59	13
Chyron Operator	2-59	13
Promotion/Producer	2-59	17

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
National Sales Manager	2-59	17
News Promotion/Producer	2-59	11
Account Executive	2-59	18
News Assoc. Producer	2-59	17
Chyron/ENG Operator	2-59	57
Master Control Operator	2-59	14
Reporter	2-59	15
Reporter	2-59	13
Photographer	2-59	13
Assoc. Producer	2-59	17
Editor	2-59	17
Camera Operator	2-59	17
Director/TD	2-59	11
Local Sales Manager	2-59	11
Account Executive	2-59	13
A/R Clerk	2-59	18
Master Control Operator	2-59	13
Account Executive	2-59	13
Producer	2-59	15
Producer	2-59	15
Special Project-NTR	2-59	17
Promotion Manager	2-59	13
Reporter	2-59	15
Reporter	2-59	15
Meteorologist/Reporter	2-59	15
Video Tape Operator	2-59	13
Broadcast Maint Engineer	2-59	11

WPTY-TV and WLMT

II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. Of Interviewees Referred by RS Over reporting period
2	Memphis Urban League 413 N. Cleveland Memphis TN 38104 901 272 2491	N	-
3	Memphis Branch NAACP 588 Vance Ave Memphis TN 38126 901-521-1343	N	-
4	Tennessee Dept. of Employ. Security 1295 Poplar Ave. Memphis TN 38104 901 543-7535 Joyce Reed	N	0
5	Partners in Placement 3485 Poplar Ave #205 Memphis TN 38111 901-458-7094 Linda Malone	N	-
6	Lemoyne-Owen College 806 Walker Ave Memphis TN 38126 901-942-6239	N	-
7	Southwest Tennessee Community College P.O. Box 40568 Room C210 Memphis TN 38104 901-544-5380	N	0
8	Christian Brothers University 650 East Parkway South Memphis TN 38104 901-321-3330	N	-
9	University of Memphis P.O. Box 241880 Memphis TN 38124 901-458-2521 Ann Jackson	N	-
10	Southwest Workforce Development 5390 Mendenhall Sq Memphis TN 38115 901-544-5380	N	0
11	Clear Channel Human Resources www.clearchannel.com www.clearcareers.com	N	7
12	www.Hirediversity.com	N	0
13	Word of mouth referral	N	16
14	Memphis Commercial Appeal – 495 Union Avenue, Memphis, TN 38103 901-529-2211	N	2
15	TV jobs.com	N	11
16	Internal postings	N	0
17	Internal promotions	N	15
18	Inter-company transfers	N	3
19	Operation PUSH, 704 S. Parkway E., Memphis, TN 38106 – S. W. Kyle’s, 946-5272	N	-
20	American Business Women’s Assn., 2750 Darlington Cove, Memphis, TN 38118-747.7793-Sue Crawley	N	-
21	Memphis Black Media Coalition, 704 S. Parkway E., Memphis, TN 38106-946.5272-Gwen Sneed	N	-
22	East Memphis Prospects Club, 6363 Poplar Avenue, #404, Memphis, TN 38119, 853.6765-Cindy Rutledge	N	-

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. Of Interviewees Referred by RS Over reporting period
23	Professional Women's Network, 930 University Street, Memphis, TN 38107, 345.7153-Sheila Easterling	N	-
24	Mississippi Dept. of Employment Security, 225 Loshier Street, Hernando, MS 38632-601.429.9874-Bobbi Oliver	N	-
25	Shelby Residential/Vocational Services, 4555 Quince Road, Memphis, TN 38117, Ron Smith	N	-
26	The Work Place, 245 Wagner Place, #200, Memphis, TN 38103, 527.5627 – Blair Taylor	N	-
27	Arkansas Department of Employment Security, PO Box 1928, West Memphis, AR, 72303	N	-
28	UCP/Memphis Works, 4189 Leroy, Memphis, TN 38108-Susan Kime	N	-
29	Tennessee Department of Labor & WFD, 5368 Mendenhall Mall, Memphis, TN 38115-David Chamberlain	N	-
30	Miriam Leffler Personnel Service, 1715 Aaron Brenner Dr., #718, Memphis, TN 38120 – 761.9777	N	-
31	Mr. Bob McDowell, Department of Theatre/Communication Arts, University of Memphis, Memphis, TN 38152, 678.2565-Bob McDowell	N	-
32	Lane College, 545 Lane Avenue, Jackson, TN 38301-901.426.7500 – Placement Office	N	-
33	Athens State College, 300 North Beaty Street, Athens, AL 35611, Career Office	N	-
34	Jobs for High School Grads, Booker T. Washington High School, 715 South Lauderdale, Memphis, TN 38126-Placement Director	N	-
35	University of Mississippi, 234 Martindale Hall, University, MS 37677-662.915.7174, Gina Starnes, Career	N	-
36	Columbia School of Broadcasting, 6061 Stage Road, #8, Bartlett, TN 38133, 377.5747	N	-
37	Memphis Area Vo-Tech, 550 Alabama, Memphis, TN 38105, 543.6169	N	-
38	University of Memphis Placement Service, Scates Hall, RM 315, Memphis, TN 38152, 678.2239-Jean Moore	N	-
39	University of Mississippi, Student Media Center, 233 Farley, University, MS, 662.915.5503-Dr. Ralph Braseth	N	1
40	State Technical Institute, Career Counseling/Student Employment, 5983 Macon Cove, Memphis, TN 38134, 382.4180-Bill Cavanaugh	N	-

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. Of Interviewees Referred by RS Over reporting period
41	Arkansas State University, Career Placement Services, PO Box 2490, Jonesboro, AR 72467, 501.972.2100-Rosemary Freer	N	-
42	Mississippi University for Women, W Box 1607, Columbus, MS 39701, 601.329.4750-Career Services	N	-
43	University of Arkansas, ARKU 411, Fayetteville, AR 72701, 479.575.2000-Nola Royster, Career Services	N	-
44	Southwest Tennessee Community College, 5983 Macon Cove, Memphis, TN 38134, Student Employment Office, 382.8324	N	-
45	Mississippi State University, Career Center, 662.325.3344 P.O. Box P Starkville Ms 39762 Att: HR	N	-
46	Northwest Community College, Career Services, Senatobia, MS 38637, 601.562.3200	N	-
47	Rust College, Mass Communication Center, 150 E. Rust Avenue, Holly Springs, MS 38635, Sylvester Oliver	N	-
48	University of Memphis, College of Engineering, Memphis, TN 38152	N	-
49	University of Memphis, Fogelman College of Business, Department oMarketing, Memphis, TN 38152	N	-
50	NAB Employment Clearinghouse, 202.775.3526	N	-
51	Tennessee Association of Broadcasters, PO Box 101015, Nashville, TN 37224, 615.399.3791. Whit Adamson	N	-
52	Minority Community News Service, 2265 Westwood Blvd., Ste 423, Los Angeles, CA 90064.800.959.5022	N	-
53	NAB Human Resources Dept., 1771 N Street, NW, Washington, DC 20036. 202.429.5490	N	-
54	Bridge Builders, 314 S. Goodlett, Memphis, TN 38117	N	-
55	American Sportscasters Association, 225 Broadway, New York, 10007, 212.227.8080	N	-
56	Website	N	-
57	Walk-ins	N	3
58	Bridges USA 477 N Fifth St Memphis TN 38105	N	0
59	Internet	N	-
TOTAL INTERVIEWEES OVER REPORTING PERIOD			
			58

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[April 1, 2005 thru March 31, 2006]

(Note: 12-month period determined by FCC license renewal filing date and not on calendar basis)

I. VACANCY LIST

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Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hire
Local Sales Manager	2-59	
Producer	2-59	
Photographer	2-59	
Weather Producer	2-59	
Chyron Operator	2-59	
Inter-net Sales Person	2-59	

WPTY-TV, WLMT (TV)

II. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Internship Programs	Interns observe and study an active working television News operation. They are exposed to all facets of News gathering and News production. Interns are graded and expected to complete a resume and videotape. One intern from University of Memphis
2	Job Fairs	No, we did not attend any job fairs